



Waste Collection Driver III

Job Description

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| Division: | Operations | Reports to: | Commercial Foreman |
| Position Number: | 222-226 | Supervises: | None |
| Pay Grade: | 3 | Classification: | Non-Exempt |
| Hours/week: | 40 | Effective Date: | 11/20/2019 |
| Type of Position: | Full Time | Revised Date: | |

Performance Expectations

All employees of North Central Solid Waste Authority (NCSWA) are expected to conform to the following:

- Possess cultural awareness and sensitivity
- Perform in a professional and ethical manner in the execution of duties
- Interact in an honest, respectful and dependable manner with all colleagues and citizens

Position Purpose

Performs a variety of entry level, routine semi-technical duties as needed to operate a truck for the efficient collection of refuse from NCSWA customers.

Essential Duties and Responsibilities

Operates vehicle in accordance with Occupational and Safety Health Act (OSHA) and Department of Transportation (DOT) requirements as well as all local, state and federal laws.

Operates a heavy-duty truck for the collection, loading, unloading and transportation of refuse from NCSWA Transfer Station sites to a landfill in another County.

Operates a heavy-duty truck for the collection, loading and unloading of refuse from NCSWA customer sites on an assigned route

Performs pre and post trip inspections of assigned vehicle and documents checks utilizing the drivers log.

Notifies Commercial Supervisor of ways to improve route efficiencies and identify best practices; notifies supervisor of any incidents, accidents, injuries, or property damage, service interruptions; including closed or impassable streets, alleyways, overfilled receptacles and potential safety hazards.

Attends and participates in all scheduled training programs, briefings, and meetings as required by NCSWA or as directed by Supervisor.

May fill in for other driver positions as assigned by Supervisor.

Performs other duties as assigned.

Minimum Mandatory Qualifications

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| Education: | High School Diploma or equivalent and hold a valid New Mexico Commercial Driver's License Class A. |
| Experience: | <p>Five (5) years of experience driving a vehicle requiring a Commercial Driver's License.</p> <p>Equivalent combination of relevant education and experience may be substituted as appropriate.</p> |
| Knowledge, Skills, Abilities, and Other Qualifications | <p>Knowledge of assigned route and landfill site, familiarity with types of refuse collected. Knowledge of DOT and OSHA requirements for CDL drivers.</p> <p>Skill in the operation of a various Commercial Vehicles</p> <p>Ability to communicate effectively verbally and in writing.</p> <p>Ability to work nights and weekends when necessary.</p> |

Preferred Qualifications

Heavy Equipment Operator Certification
Bilingual skills in English and Spanish

Work Environment

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| Work environment: | Work is performed in a moving vehicle in all types of weather conditions. Driver safely maneuvers vehicle in residential environments. Will be exposed to a physical environment, which involves dirt, odors, notice, weather extremes or similar elements most of the workday. Navigates high traffic and congested roadways, driveways, alleyways, and lots. Possible exposure to toxic or caustic chemicals, and blood borne and/or airborne pathogens. |
| Physical demands: | <p>Tasks require variety of physical activities, occasionally involving muscular strain, such as walking, standing, stooping, sitting, reaching and lifting (100 lbs). Ability to remain seated for long periods while driving. Talking, hearing and seeing essential to the performance of daily job functions.</p> <p>Common eye, hand, finger, leg and foot dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and some creative problem solving. Daily travel in automobile or heavy equipment required in job performance.</p> |
| Mental demands: | There are a number of deadlines associated with this position. The employee must also multi-task and interact with a wide variety of people on various and, at times, complicated issues. |

Disclaimer: The information on this job description has been designed to indicate the general nature and level of work performance by employees in this position. It is not designed to contain, or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this position. Employees will be asked to perform other duties as needed.

Acknowledgment

I have reviewed the content of the Waste Collection Driver III job description and have been provided a copy of the description. I certify that I am able to perform the essential functions of this position as outlined in this description, with or without reasonable accommodation.

Employee Printed Name

Employee Signature

Date