

**NORTH CENTRAL SOLID WASTE AUTHORITY RESOLUTION
2019-12-003
2020 HOLIDAY SCHEDULE**

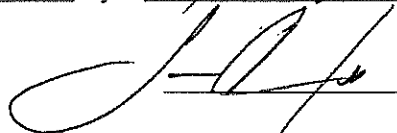
WHEREAS, the governing body for the North Central Solid Waste Authority, State of New Mexico in regular session on this 18th day of December, 2019 hereby approves and adopts the Holiday Schedule for the 2020 calendar year for the North Central Solid Waste Authority. The Office will be closed to the Public per resolution. Commercial and Residential pick-up service and Collection Centers will follow the schedule per the table below. All collection centers will continue to be closed on Mondays and Sundays.

Holiday	Day	Date	Commercial Pick Up	Residential Pick Up	Administration	Transfer Stations & Collection Centers
New Year's Day	Wednesday	1/1/2020	No	Yes	Closed	Closed
MLK Day	Monday	1/20/2020	Yes	Yes	Closed	Closed Mondays
Memorial Day	Monday	5/25/2020	Yes	Yes	Closed	Closed Mondays
Independence Day (Observed)	Friday	7/3/2020	Yes	No	Closed	Closed
Labor Day	Monday	9/7/2020	Yes	Yes	Closed	Closed Monday
Columbus Day	Monday	10/12/2020	Yes	Yes	Closed	Closed Monday
Veteran's Day	Wednesday	11/11/2020	Yes	Yes	Closed	Closed
Thanksgiving Day	Thursday	11/26/2020	No	No	Closed	Closed
Day After Thanksgiving	Friday	11/27/2020	Yes	Yes	Closed	Open
Christmas Eve	Thursday	12/24/2020	Yes	Yes	Closed	Open
Christmas Day	Friday	12/25/2020	No	No	Closed	Closed

NOW THEREFORE BE IT RESOLVED THAT:

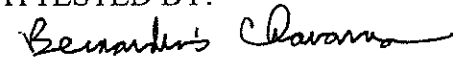
1. Temporary employees are not entitled to holiday pay; and
2. When a holiday falls during an employee's vacation, the day shall be counted as a holiday and not a vacation day; and
3. When an authorized holiday falls on an employee's regularly scheduled work day and the employee is not required to work, the employee shall be paid at their hourly rate of pay for the number of hours they would have normally worked; and
4. Employees who have been charged absence without leave on the workday prior to or directly following a holiday shall not be paid for the holiday; and
5. Employees required to work on the day a holiday is observed, shall be compensated at two and one-half times their hourly rate of pay for all hours actually worked on the holiday.

PASSED, APPROVED AND ADOPTED THIS 18 day of December 2019.



Tomás Campos, Chairman or
Ben Lujan, Vice-Chairman

ATTESTED BY:



Bernardino Chavarria, Secretary