

**NORTH CENTRAL SOLID WASTE AUTHORITY  
RESOLUTION 2018-003  
2019 HOLIDAY SCHEDULE**

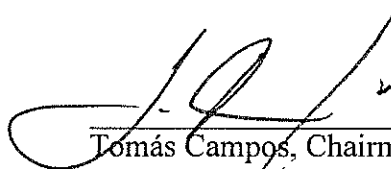
**WHEREAS**, the governing body for the North Central Solid Waste Authority, State of New Mexico in regular session on this 21<sup>st</sup> day of November, 2018 hereby approves and adopts the Holiday Schedule for the 2019 calendar year for the North Central Solid Waste Authority. The Office will be closed to the Public per resolution, but normal residential trash collection will be collected on dates noted below; with the exception of Independence Day, Thanksgiving Day, and Christmas Day. All collection centers will follow office closure schedule and will continue to be closed on Mondays and Sundays.

New Year's Day	will be on Tuesday, January 1, 2019
Martin Luther King Day	will be on Monday, January 21, 2019
Memorial Day	will be on Monday, May 27, 2019
Independence Day *	will be on Thursday, July 4, 2019
Labor Day	will be on Monday, September 2, 2019
Columbus Day	will be on Monday, October 14, 2019
Veteran's Day	will be on Monday, November 11, 2019
Thanksgiving Day *	will be on Thursday, November 28, 2019 and Friday November 29, 2019
Christmas Day *	will be observed on Tuesday December 24, 2019 and Wednesday, December 25, 2019

**NOW THEREFORE BE IT RESOLVED THAT:**

1. Temporary employees are not entitled to holiday pay; and
2. When a holiday falls during an employee's vacation, the day shall be counted as a holiday and not a vacation day; and
3. When an authorized holiday falls on an employee's regularly scheduled work day and the employee is not required to work, the employee shall be paid at their hourly rate of pay for the number of hours they would have normally worked; and
4. Employees who have been charged absence without leave on the workday prior to or directly following a holiday shall not be paid for the holiday; and
5. Employees required to work on the day a holiday is observed, shall be compensated at two and one-half times their hourly rate of pay for all hours actually worked on the holiday.

PASSED, APPROVED AND ADOPTED THIS 21<sup>st</sup> day of November 2018.

  
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Tomás Campos, Chairman or  
Ben Lujan, Vice-Chairman

ATTESTED BY:

  
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Bernardino Chavarria, Secretary