



**NORTH CENTRAL SOLID WASTE AUTHORITY  
BOARD OF DIRECTOR'S  
REGULAR MEETING  
Tuesday, December 18, 2018 at 9:00 A.M.  
2016 N. Riverside Drive  
Española, New Mexico 87532**

**I. Roll Call**

**Board Members:**

Rio Arriba County	Tomás Campos/Chairman, <i>Present</i>
Ohkay Owingeh	Ben Lujan/Vice Chairman, <i>Present</i>
Santa Clara Pueblo	Bernardino Chavarria/Secretary, <i>Present</i>
Rio Arriba County	Alex Naranjo, <i>Present</i>
City of Española	John Ricci, <i>Present</i>

**Staff Members:**

Manager	Peter Fuller
CFO	Audrey Gonzales
Billing Specialist	Michelle Valencia
Officer Manager	Therisa Aguilar
Accounts Payable Clerk	Emma LaRue
Executive Assistant	Jackie Martinez

**Others:**

Citizen	Pedro Valdez
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**II. Call to Order**

Chairman Campos officially called the meeting to order at 9:12 A.M.

**III. Approval of Agenda- Tuesday, December 18, 2018**

*Motion made by Vice Chairman Lujan to approve the agenda December 18, 2018.*

*Motion seconded by Member John Ricci*

*Motion approved and carried 5-0*

**IV. Approval of Minutes – Regular Meeting, Wednesday, November 21, 2018**

*Motion made by Vice Chairman Lujan to approve the minutes for November 21, 2018.*

*Motion seconded by Commissioner Alex Naranjo.*

*Motion approved and carried 5-0.*

**V. Audience Participation/Public Comment – Mr. Pedro Valdez wishes everyone a Merry Christmas and expresses that he appreciates the employees at NCSWA.**

## VI. Financial- Audrey Gonzales, CFO

### A. Financial Statements – Audrey

Ms. Gonzales asks the Board of Directors to look at the Financial Balance Sheet. NCSWA is in the red of \$657,247.76 from the last 5 months. Ms. Gonzales states this is going to be hard to make up. The Authority is expending more money than what NCSWA is bringing in. Ms. Gonzales is hoping that the yearly payments will clear some of that money. The fiscal year ends in June. Commissioner Naranjo questions why NCSWA is in the red. Ms. Gonzales believes that NCSWA had too much overtime and also fixing the Authority's fleet. Member John Ricci questions what NCSWA is anticipating on receiving on the annuals, in January and February. Ms. Gonzales states that this is the first time we are doing the records on a cash basis, and NCSWA is unsure how much revenue is expected to come in. Ms. Gonzales explains that this past year people were not going for the yearlys, and they were doing self-haul, therefore, we lost a lot of yearlys. Member Ricci believes that NCSWA needs to look at the biggest expense, especially the equipment. Member Ricci continues to say, the Board of Directors needs to make a decision on taking the revenue and putting it into payments of equipment, instead of maintenance of equipment. Member Ricci would rather have the expense of new equipment to reduce the maintenance. Commissioner Naranjo believes that at times, we have a little division amongst ourselves, and that should not happen and we should all work together. Commissioner Naranjo states he sees that the problem is with the County and we need to find a solution to resolve all that. Commissioner Naranjo states that there has recently been a discussion about adding this to our tax rolls. He believes that is a good idea, however, our delegation in Santa Fe does not want to hear that. Commissioner Naranjo expresses to Ms. Valencia that some of these accounts are ten (10) to fifteen (15) years old. Commissioner Naranjo goes back to the problem where there are only two (2) visitations to the dump, when we should have four (4). Commissioner Naranjo continues to maintain that we have to figure out how to call back those liens and have them pay us to resolve the \$600,000. In reference to the \$600,000, Commissioner Naranjo states with former Manager Gino Romero, the County bailed out the decision of \$1.3 million dollars. Commissioner Naranjo expresses to Manager Fuller that he saw the contract and disputed it. They owed \$1.3 million dollars because the County got NCSWA out of hawk, it was ready to go under. Commissioner Naranjo expresses that it was hard to go after NCSWA for payment. Commissioner Naranjo states that Mr. Gino Romero eventually gave us \$400,000, which hurt the organization. Commissioner Naranjo believes as a team, we can work and resolve this issue together. Commissioner Naranjo expresses to Manager Fuller that he is doing a wonderful job and is very impressed on what Manager Fuller is doing. Commissioner Naranjo is more impressed when Manager Fuller is out on the field with the employees. Manger Fuller explains that line 6400, Automobile Insurance is \$7,115.15 in the hole, however there is good news because of Ms. Jackie Martinez's work on the fleet. NCSWA has gone through a comprehensive walk-through of every vehicle that we actually have on our books, and found many of them that the Authority was insuring and not driving. NCSWA should see a refund check for our automobile premium because of that work, which will help offset the \$7,115.15 in the hole. Ms. Gonzales states that NCSWA brought in \$958,000 for the yearlys. Commissioner Naranjo asks Manager Fuller how much money was saved on the automobile insurance. Manager Fuller answers about \$15,000 that we are not going to pay money on.

Member John Ricci questions the plan with the roll offs and what NCSWA is doing on that. Member Ricci asks about reinforcing the franchise agreement to basically keep the competition out. Manager Fuller states he has a call into somebody at the City and mentioned in a message that NCSWA needs their help enforcing this and also mentioned that NCSWA has new roll offs together with the ones that are still good. Manager Fuller states NCSWA is

getting the roll offs marked, identified and looking professional. Member Ricci asks how NCSWA rates compared to our competition, especially coming in from Santa Fe. Mr. Ricci explains that the competitors might quote you a price, however there are all the extra add-ons. Mr. Ricci believes we should be the most competitive and we should equal the rate. Manager Fuller expresses that we are very competitive. The issue is when you get apples to apples, they can come in and say we can do that for half, and then the next month it's three (3) times as much, but they don't tell the contractor that. Manager Fuller states that ours is everything you get, dump return and all the services disclosed, and it is this much money a month. Mr. Ricci asks if there is information out there so we can market to our contractors and have it available so that they can compare. Mr. Ricci believes there has to be some kind of marketing tool so it's not just a here say. Vice Chairman Lujan believes there has to be help from the entities. Construction when it happens in the City or the County, they have to go for a permit. Vice Chairman Lujan believes that would be the place to make the offer or put the advertisement out to try to work with entities to get them to propose to the contractor. Vice Chairman Lujan states in contracts, he believes the City or the County is able to have some kind of dictatorship on hiring people to try and keep the money local. Commissioner Naranjo believes that the City has to grant permits. Commissioner Naranjo expresses to Manager Fuller that the NCSWA office should be in contact with the City to know who's opening new business here, and also contact the planning and zoning in the County. Chairman Campos states that the City has ultimate franchise power. As for Capital being there, Chairman Campos understands they are tearing out the concrete floor. We do not do concrete. Chairman Campos shares an example at the clinic. Capital lied about it and said it was \$300 a bin, and they added a dumping and pickup fee, therefore in the end, they were higher than us. Member Ricci asks what the limitation on concrete is. Chairman Campos does not understand why the concrete is not hauled to Cook's where they will crush it. Vice Chairman Lujan believes we need to find a way to implement it if possible because we are losing huge amounts of money. Member John Ricci states that NCSWA needs to talk to Alison, the director of planning at the City and ask her what they're doing. The City is stronger in their franchise. Manager Fuller believes if we have everyone paying what they are supposed to be paying, we can go lower on the rates. Ms. Gonzales questions the roll offs and states that a lot of times we do not have enough or people call in and we do not have any to send them at the time when they want it. Ms. Valencia states we do accommodate them, even if we have to empty a roll off in the station, and states we have never turned a customer away for not having a roll off. Ms. Valencia says that NCSWA is not short on the roll off trucks. Vice Chairman Lujan states that the Pueblo called for a roll off and NCSWA provided them with on the next day. Ms. Gonzales's most concern is how do we increase the revenue to come in. NCSWA sends out past-due letters, which have helped, however, NCSWA is just not getting enough of what NCSWA is spending out. Vice Chairman Lujan expressed that the hard part is trying to collect because we are lacking infrastructure. We do not have the ability to shut people off. Vice Chairman Lujan goes on to say that this forces the customer to come in and make a payment on their trash bill. As entities, we all need to work on something because getting infrastructure is going to help NCSWA in the end as far as collections. Commissioner Naranjo believes instead of putting liens on properties, NCSWA should file with the Magistrate Courts and believes you would get results if you went that route. You have to be proactive and see how you can do it. Member Alex Naranjo believes the penalties and interest situation needs to be resolved. Ms. Gonzales believes that the Resolutions that were just passed on the last Board Meeting have helped NCSWA bring in more revenue, however we still need to get the people who owe a lot of money to pay. Chairman Campos would like to get back on track with the agenda.

**B. October 2018 Check Register**

Chairman Campos questions check number 15895 to Administrative Services Division for \$32,233.20. Ms. LaRue states that's the health insurance benefits. Manager Fuller brings up overtime and vehicle maintenance. Manager Fuller states that the overtime got out of control and he put out a memorandum to supervisors stating he is not signing overtime unless he is convinced overtime is necessary or an emergency. Commissioner Naranjo asks Manager Fuller if overtime could be an issue because NCSWA is short-handed. Manager Fuller assures the Board of Directors that is not the case anymore. Manager Fuller thanks Ms. Janet Saucedo and some other efforts for having a full staff. Manager Fuller is working on a strategic plan that includes a Capital replacement plan. Manager Fuller agrees with Member John Ricci and would rather spend money on preventative maintenance of new equipment. Manager thanks Ms. Gonzales and her crew, and believes now that we have real numbers to look at, NCSWA knows where we are and knows what we need to do.

**VII. Manager's Report**

**A. RFP for Legal Services**

Manager Fuller is preparing to release the RFP for Legal Services on December 27, 2018. The deadline to submit proposals is January 10, 2019. The selection of that person will be on January 17, 2019. Ms. Gonzales has this advertised in the Rio Grande SUN and the Santa Fe New Mexican for 2 weeks. Manager Fuller states that this is in progress, and Bob Stranahan is aware NCSWA is bidding out for services.

**B. Financial**

Ms. JoAnn Marquez is continuing to do a brilliant job, and has brought in another \$19,000 since our November 21, 2018 Board Meeting. This brings the total since she began her collection efforts in May of this year to \$109,110.06. Manager Fuller gives kudos to JoAnn. Regarding investing liquid monies, Manager Fuller goes over the summary that is attached to his Manager's Report. Manager Fuller has gone out and talked to people at the banks and Credit Unions. The rates aren't wonderful; however, they are better than zero. Member John Ricci states he heard from the City that the State's savings investment account is paying 6%. Chairman Campos states they were for a while, however he is leery about it. Chairman Campos believes we are going to have to study and ensure there is no liability in that. Commissioner Naranjo questions why NCSWA stays with NM Bank and Trust, being that they pay the less interest. Manager Fuller explains that he spoke with Gene, and back when Gino Romero was Manager, NCSWA used to have all the money at NM Bank and Trust, and something happened where Gino got mad and took the money to Century Bank. Century Bank does not pay NCSWA a dime on our checking, however, Mr. Sanchez at NM Bank & Trust said he would like to have all of the Authority's accounts and would pay on the checking and give NCSWA rates on CDs. Mr. Sanchez is pulling information together for Manager Fuller. Chairman Campos asks Manager Fuller if NCSWA qualifies at Guadalupe Credit Union and Del Norte Credit Union. Manager Fuller explains that he went to Del Norte Credit Union and because we are a quasi-public entity, they did not want to take our money. Commissioner Naranjo states that Tomás from Century Bank was here about 4 or 5 months ago and making a proposal to try and have all the money at Century Bank. Ms. Gonzales states she presented this two (2) or three (3) Board Meetings ago, and it did have Century Bank in the presentation packet. At the time when Ms. Gonzales presented it, she asked the Board Members if we could move our checking account from Century Bank to NM Bank & Trust since Century Bank does not give us interest. Ms. Gonzales believes we went through the whole meeting and nothing was said, and she forgot to continue to ask. Commissioner Naranjo believes about six (6) months ago or further back, NCSWA had about \$1 million

dollars in one bank alone, and believes that was something that should have not been done. If something were to happen the Authority should only have a quarter of a million dollars. Commissioner Naranjo points out there is \$500,000 in Washington Federal Bank. Manager Fuller explains that the \$500,000 is not the actual amount, this is just the minimum amount they need for NCSWA to invest in order to get the rate. Member John Ricci asks if this is a decision that needs to be approved by the Board of Directors. Chairman Campos explains that it does not need to be approved by the Board, and the Board wants the Authority to invest in something that is insured, however we need to develop the investment policy. Manager Fuller states that NCSWA has the investment policy in the works. Chairman Campos believes NM Bank & Trust, the original account was there because it came over from the County and in Tierra Amarilla, they would take payments. There is only Washington Federal and NM Bank and Trust in the Northern part of the County. Manager Fuller questions if the Authority can have more than \$250,000 in one (1) institution. NCSWA can have as many as the Authority wants, but only \$250,000 per account, and collateralized after that. Chairman Campos states you can have a bunch at \$250,000. Chairman Campos gives the example using the Blue Bus. They Blue Bus has \$250,000 in Guadalupe; Del Norte and Zia Credit Union and the interest is above 2%. Manager Fuller wants to get some return in our liquid funds, the best way possible and keep going on this. Manager Fuller is going to do research and ask about the Blue Bus and Zia Credit Union. Commissioner Naranjo believes the more liquid you have, they should give you something in return for liquid, as long as it's kept under a certain standard. Ms. Gonzales believes NCSWA should stay with Xpress Bill Pay until we can research further. Member John Ricci would like to start putting dates on a lot of the topics that have been discussed in prior meetings. Mr. Ricci would like the Investment Policy presented to the Board of Directors by the January Board Meeting.

### **C. Operations**

The most recent topic at the safety meeting was the cold weather driving. Manager Fuller expresses to Mr. Chairman about looking more at the routes. Manager Fuller is looking at getting a consultant to help him and having Mr. Stranahan send a letter to Ms. Vaughan letting her know that the Vaughn Project Development Study was not worth \$10,000 in hopes of getting some of that money back. Commissioner Naranjo is curious on the status of the Audit. Commissioner Naranjo's understanding is that there was a bunch of discrepancies, and asks Manager Fuller what NCSWA has done about it. Ms. Gonzales explains that NCSWA completed the 2016, and 2017 with a few audit findings. The 2018 audit was just completed. Commissioner Naranjo states he heard there was a discrepancy of about \$18,000. Mr. Chairman explains that Mr. Naranjo is talking about the possible embezzlement that the State Auditor is looking at. Chairman Campos states that he and Manager Fuller can go see Brian Colón, and see if he will follow-up, now that he is the State Auditor. Commissioner Naranjo questions why people prolong the agony. Commissioner Naranjo adds that the audit will show how much of a deficit and if there is embezzlement. Commissioner Naranjo suggests the Authority go to the District Attorney or to the Attorney General. If there is a problem, let's resolve it. Member John Ricci recommends having an Executive Session at the end of every meeting to give the Board of Directors an update on what is happening on outstanding audit findings on a monthly basis. Chairman Campos asks Ms. Jackie Martinez to add the Executive Session to the agenda for the future Board Meetings. Manager Fuller is exploring options on tarps. Member John Ricci states that he was turned away in Santa Fe because he did not have a tarp. Now, everything in Santa Fe is tarped. Mr. Ricci believes after 90 days there should be a penalty because it trains the consumer to use tarps. Vice Chairman Lujan states there is a project starting on highway 68 that will run from the transfer station in Alcalde, thru homerun pizza into San Juan and to the high tank in San

Juan. Vice Chairman Lujan believes this will open up the State's eyes. There may be some issues with the routes. There will be alternative routes. Vice Chairman Lujan will get Manager Fuller the dates on the DOT project. Member John Ricci wants to put a date on the starting and education of the tarping at the beginning of February.

***Member John Ricci motions a tarping program to be approved at the February 2019 Board Meeting, implemented accordingly after.  
Motion seconded by Vice Chairman Ben Lujan.***

***Member John Ricci moves that Management have an investment policy presented to the Board of Directors in the January Board Meeting for approval.  
Seconded by Vice Chairman Ben Lujan.***

Manager Fuller asks Ms. Saucedo to update the Board of Directors on the sharps and shots. Ms. Saucedo explains that the NCSWA field staff is exposed to sharps on a daily basis. Ms. Saucedo has been contacting programs that offer free vaccinations and immunizations for the hepatitis C series. Unfortunately, some of the programs do not want to be liable for unknown purposes and are not so eager to come to NCSWA and give the immunizations. Ms. Saucedo has a call out to Mountain Center and other places where she has left messages to provide something for the Authority. In the meantime, the State of New Mexico has the Stay Well Program that is offered free to State Employees, if the employees have medical insurance. The employees need to go on their own time and need to schedule the appointment themselves. The contact information for the Stay Well Program has been issued to employees. Ms. Saucedo would like to see one of these entities come out on a van or in one of the offices and provide the immunizations for the staff. Commissioner Naranjo suggests that NCSWA make the shots mandatory. Ms. Saucedo agrees and states this will be in the new policy. Member Ricci suggests allowing the employees three (3) hours to drive to Santa Fe so the shots can get done, which will be more encouragement because they will be getting paid to get them done. Chairman Campos questions if the hospital or El Centro will do the shots. Ms. Saucedo is trying to avoid the price because our budget does not allow that right now. Ms. Saucedo is doing research on who does the shots for free. The only place that does the immunizations for free is Stay Well New Mexico in Santa Fe. Chairman Campos suggests the Authority may have to eat it on the budget, because this is important. Commissioner Naranjo agrees with Chairman Campos and states that's an obligation that North Central has. Vice Chairman also agrees and adds, that's the least we can do. Ms. Saucedo expresses to Ms. Gonzales, if we can find some money in the budget, then it should be done. The shots are about \$200 for the three (3) series shots. Member John Ricci questions what the cost factor is to pay the employees to go to Santa Fe and schedule the free appointment within their 8-hour day. Ms. Saucedo argues that the trash has to be picked up. Vice Chairman Lujan believes we need to make an effort, at least two employees at a time. Chairman Campos states he will not micromanage this situation, and only cares about the employees getting immunized. Manager Fuller states he was at the transfer station and a gentleman from the Mountain Center was in a van dropping off a big empty container that says "medical waste" to put sharps in, and he gave NCSWA a free sharp container that Mr. Fuller has now given to the drivers. The gentlemen from Mountain Center told Manager Fuller that he can swap out the containers for the used containers at no charge every Friday. Fleet: Manager Fuller explains to the Board that Executive Assistant Jackie Martinez is now the Fleet Point Person, and all things Fleet will go through her. Ms. Martinez has prior experience with Fleet and is doing a good job with it.

#### **D. Customers & Communities**

The Signage/Menu card for Transfer Stations and Collection Centers is part of Manager Fuller's new assignment for February. This is part of the campaign to educate people with tarps, such as what do we take, and what do we not take? Manager Fuller wants to make this clear for our customers. Manager Fuller is working with Ms. Saucedo on marketing. He is looking into signs that are better than the ones we currently have, and menu cards that explain why we do what we do, so the public is informed. Ms. Jackie Martinez is working on our website and updates for better communications. Ms. Martinez has experience with technology and is becoming our point person and making sure the website looks attractive. Member John Ricci asks when the website was last updated. Mr. Ricci saw some information on the website that looked outdated. Secretary Chavarria adds that some things on the website are old and the discussion about the recycling is outdated. Member Ricci states that the website needs to be current and questions if we need to put a time table on the website. Secretary Chavarria believes it's an ongoing issue. Secretary Chavarria believes that the important thing on the website needs to be updating the rate card. Manager Fuller believes if we have a website, we should use it as a tool for communication for people who use it. The website should be updated and should be clear. Ms. Martinez is working on that. Mr. Chavarria believes we should put the rates on the website.

#### **E. Recycling & Other Diversion Strategies**

Manager Fuller gives an update from the December 7 SWANA meeting in Albuquerque. Manager Fuller learned some valuable information about electronic waste recycling. Computer Recyclers in Albuquerque has offered their help. Megan Fitzpatrick is the owner. Manager Fuller states we talked about televisions last time. TVs are doable, but will cost the customer \$0.50 per pound of television. Megan has offered to bring a scale jack, portable scale, and has volunteered her personnel to help us run the event. Megan can run this event two to three times a year initially, but if we get a good turnout, Mr. Chavarria says we can combine it with the Hazardous Waste Collection Event. Natural Evolution is another possibility; however, they are in Oklahoma. They recommend going through BuRRT in Santa Fe. Manager Fuller will follow up on this, and will have an update by the January Board Meeting. Friedman Recycling gave a great presentation. In the recycling world, it is not supply and demand, it's not an end market for materials there is nowhere to go with it. Because China closed its doors, now they are very restrictive on their purity specs and they won't take it. This has affected us all. If there is not end market, recycling has little economic viability. The general public does not understand this. Member John Ricci has asked Manager Fuller to attend the City of Española's January City Council Meeting to give a brief presentation on recycling. Mr. Ricci suggested to Manager Fuller that he keep the presentation simple. Mr. Ricci states, due to the economic with China, there is no market right now, only if it is pure. It is a cost factor to get it to that purity. We do not have the resources and we are not looking at recycling, but reducing the input to the landfills by disposing of it with other forms like Yearout. Mr. Ricci adds, our goal in the future right now is to reduce, starting with plastic in the landfill. That will be our focus for this year. This is the direction Mr. Ricci has asked Manager Fuller to go on his presentation to the City Council. Manager Fuller has calls into Kevin at Yearout and is still awaiting a response. Chairman Campos believes we had found a place for cardboard. Cardboard needs to be hauled. Secretary Chavarria asks if we still have the tire bailer. Chairman Campos will describe the bailer to Manager Fuller at some point. Member Ricci assumed we were doing something with cardboard. Mr. Ricci states that needs to be researched and questions if it is worth investing in a true bailer, and what kind of cardboard and reducing it out of the landfill. If we can break even, that is something we need to look at. Manager Fuller states if the bailer

is there, we will find it. Waste Management offers a free website all about recycling that offers good resources.

#### **VIII. Director's Business- Blended with Manager's Report**

Vice Chairman Ben Lujan thanks Commissioner Naranjo at his last Board Meeting as Commissioner. Vice Chairman Lujan tells Commissioner Naranjo that he has a great deal of respect for the way Mr. Naranjo operates. Both Lujan and Naranjo have the best interest of the people and it's ok to not see eye to eye, but still be able to have that respect. Vice Chairman Lujan thanks Commissioner Naranjo for his service at NCSWA. Vice Chairman Lujan says his eyes have opened as a Board Member and commends Commissioner Naranjo for standing by his continuance in the people. Vice Chairman Lujan tells Commissioner Naranjo that he brought a good energy to the Board and opened up a lot of issues that a lot of the Board Members may not have seen. At the end of the day, we now have financials because of all of his questions. Vice Chairman Lujan adds that he enjoyed sitting, having good fights and good conversations and wishes Commissioner Naranjo the best. Member John Ricci follows the sentiment of Vice Chairman Lujan. Member Ricci expresses to Commissioner Naranjo that it has been an honor to work with him in a very short time, and he is honored to have worked with Commissioner Naranjo. Member John Ricci wishes the best to Commissioner Naranjo and thanks him. Member John Ricci is requesting a motion for a price per can from the County and the City so we can look at rates by the March meeting. Chairman Campos expresses that he is unsure Manager Fuller can do that in two (2) months because that's a complicated one. Member Ricci expresses if we can get close, because all we have been doing is talking. Break down the routes and average it to find out if we are in line, or need to raise rates. Member Ricci believes we need to have a solid answer on what it costs us to operate. Commissioner Naranjo states in the short time he was at NCSWA, there was a lot of things that he was annoyed with. Mr. Naranjo gives the example of the increase in rates. Mr. Naranjo's opinion is we should have community hearings. The County has facilities all over Northern New Mexico. We could meet with the different villages and communities to let them know in advance what was coming around the corner. In all the years that Commissioner Naranjo has been in public service, he states he has never had any interest in personal gain and has always worked with his heart and continues to do that. Commissioner Naranjo states, at the end of the day NCSWA has a good operation. NCSWA is doing great things, the only thing is listening to other individuals with other ideas to make NCSWA a better operation. Ms. Saucedo adds that NCSWA is working on two (2) Community Meetings in the Spring. One is in Alcalde, at the heritage center and the second is in the Chama area for the people. Mr. Naranjo believes NCSWA should have somebody that is trained, to go with the Sheriff and get the documentation in order so they can go and arrest the people and turn it over to the Magistrate Court System, and issue hefty fines of \$500 or \$600. Ms. Saucedo agrees, and states we are looking at exploring possibilities and maybe converting the previous Operations Supervisor Position to a Compliance Officer.

Secretary Chavarria states the news on the bin referals is good news. Secretary Chavarria expresses to Mr. Naranjo that he appreciates all his years of service, and thanks him.

Commissioner Naranjo shares in the next ten (10) days, a few facilities in Northern New Mexico will be named for people whom he and others feel deserve it. The park that was created in San Pedro will be named after Joe Romero who owned State Farm. Mr. Romero passed away two (2) years ago. A facility will be named after Dan Roybal. Mr. Roybal was very instrumental in the County. The park in Alcalde will be named Cameron Martinez, after the young man that got killed. The Rio Arriba Complex will be named after Emilio Naranjo who is Commissioner Alex Naranjo's uncle on 12/29/18. Commissioner Naranjo shares that his uncle Emilio Naranjo was one of the strongest, political figures in the State of New Mexico and in Northern New Mexico.



Chairman Campos shares that he and Manager Fuller have been dealing with a problem, which is Chama. Chama is giving them problems because of their inner politics. Chairman Campos asks the Board if they want to lock Chama in and make them a Board Member of NCSWA. This is for the Board to decide. Chairman Campos states Chama will not go out and bid anybody and can't get away from us. NCSWA picked up Chama and the State Parks and that helped our revenues. Chairman Campos states he does not think we want to lose it. Chairman Campos goes on to say that we will research this more. Manager Fuller says they are pretty adamant about wanting to be part of the NCSWA Board. Manager Fuller states we obviously want to keep their business. Member John Ricci states, if they are going to be the largest, besides the four (4) entities that are here, Chama is the next largest entity within the service. Member John Ricci questions the negative on why do we *not* have Chama sitting at the table. Secretary Chavarria explains that Chama was part of the group efforts, and they pulled themselves out. At one point a few years ago, again Chama backed out again and considered themselves in under the County. Now, they decided to be a paying customer. Secretary Chavarria continues to say that someone needs to pull the JPA and it is up to the Members to decide. There was the buy in for the initial members of the Authority because we were still doing the landfill study, so we divided the costs equally by four (4). Commissioner Naranjo states with all due respect, Chama left us three (3) years ago. They left the contract they had with waste management. Mr. Naranjo believes they should be part of the bargaining table. Chairman Campos states we cannot afford a lobbyist and suggests each one of the Board Members write a letter of support to the legislature to help Manager Fuller buy a truck. Chairman Campos believes together we can get \$100,000. Commissioner Naranjo states that the County has a lobbyist and NCSWA needs to contact the senator and the representatives.

*Secretary Chavarria leaves the meeting at 10:37 a.m.*

Chairman Campos' point is, NCSWA needs a tuck. Chairman Campos asks Manager Fuller to give the Board Members the price of the truck so they can include that in the letter.

**IX. Old/New Business**

**A. Resolution 2018-012 Reclassification of Position from HR Administrator to HR Director**

*Member John Ricci makes a motion to approve Resolution 2018-012, Reclassification of Position from HR Administrator to HR Director. Motion seconded by Commissioner Alex Naranjo.*

**B. Resolution 2018-013 Residential Routes for Handicaps**


*Commissioner Alex Naranjo makes a motion to approve Resolutions 2018-013 Residential Routes for Handicaps. Motion seconded by Member John Ricci.*

**XI. Next Meeting – Wednesday, January 16, 2019 at 9:00A.M.**


**XII. Adjournment**

*Motion made by Vice Chairman Ben Lujan to Adjourn at 10:42 A.M.  
Commissioner Alex Naranjo seconds the motion  
Motion approved and carried 5-0*

APPROVED AND ADOPTED THIS 24<sup>th</sup> DAY OF January, 2018

  
\_\_\_\_\_  
Tomás Campos, NCSWA Chairman  
Ben Lujan, NCSWA Vice-Chairman

ATTEST:

  
\_\_\_\_\_  
Dino Chavarria, NCSWA Secretary